DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor

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HOLIDAY PROVISION

FOR

DRIVER: MIXER TRUCK

IN

LAKE COUNTY

ARTICLE 6. HOLIDAY AND VACATION PAY

- (a) The employer will pay \$2.00 for each hour for which an employee is required to be compensated, including overtime hours as an allowance to each employee for a vacation from work and holidays. The vacation/holiday allowance will be paid to employees at the same time wages are paid to them. The vacation/holiday payments provided are in lieu of employees actually taking vacation/holidays. The vacation/holiday payments are not part of the hourly wage rate for purposes of computing overtime under any law and this agreement. In no case shall such payments be made on the basis of a penalty rate of time and one-half, double time or any other multiplier.
- (b) Overtime pay at the rate of one and one-half (1 $\frac{1}{2}$) times the employees straight time hourly rate shall be paid for all work required by the employer on the following holidays:

NEW YEARS DAY
MEMORIAL DAY
LABOR DAY
DAY AFTER THANKSGIVING
CHRISTMAS DAY

WASHINGTON'S BIRTHDAY
INDEPENDENCE DAY
THANKSGIVING DAY
CHRISTMAS EVE DAY